

## UPPER THAMES AUTUMN HEAD (UTAH) 2023 WELFARE STATEMENT AND PLAN

*In accordance with the British Rowing Safeguarding and Protecting Children Guidance*

### **Welfare Statement**

The Organising Committee of the Upper Autumn Head believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion, or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately.

A competition Welfare Co-ordinator will be appointed annually and will act as the point of contact for any concerns and allegations. Their contact number will be posted at the registration desk and will be available from Race Control.

This document will also cover vulnerable adults.

**The Welfare Co-ordinator for the 2023 event is Janet Hope-Brown who can be contacted on [janethopebrown@gmail.com](mailto:janethopebrown@gmail.com) , telephone number 07779 70603. The Safety adviser will be aware of the welfare plan**

### **Welfare Plan**

#### *1. Reporting structure*

The first point of contact is the Welfare Co-ordinator. The welfare co-ordinator may then contact the Chairman of the Organising Committee if needed, via Race Control.

The Safety Adviser should be kept up to date with any incidents.

The overall responsibility for decisions lies with the Welfare Co-ordinator.

A matter should be reported to the police when appropriate. The Welfare Co-ordinator will be responsible for reporting the incident to the British Rowing Child Protection Officer.

#### *2. Awareness*

The Welfare Statement and Plan will be available to all event volunteers at the Pre-event briefing.

A clear notice regarding contacting the Welfare Co-ordinator will be available from the registration desk.

All personnel dealing with minors in rowing should be aware of the British Rowing information on Safeguarding and Protecting Children

All officials should be aware of dealing with minors appropriately using the Row Safe document.

### *3. Medical provision*

All the medical staff will be sent the Welfare Statement and Plan and will be given the contact details of the Welfare Co-ordinator.

In an emergency, Race Control/Safety Adviser/Welfare Co-ordinator may contact the emergency services using 999.

### *4. Appropriate level of security for young people*

Visiting crews will make their own arrangements for changing facilities.

Volunteers and officials with the visiting crews and the hosting clubs should be vigilant for anything suspicious, for example: someone unknown to the crews hanging around or tampering with equipment or people taking pictures near the changing facilities.

### *5. Missing persons*

If a person has been missing for more than thirty minutes contact Race Control, the Welfare Co-ordinator or the Safety Adviser. This can be actioned via any official.

Junior crews must provide a telephone number for the coach or a responsible adult who will be attending the event when they register on BROE. They will be instructed to do this in the registration notes. This is for use in an emergency only, and the data will not be held after the end of the event.

### *6. Access to young people or their contact details*

No personal details for juniors will be held. The race will, however, require a contact number for a coach or responsible adult for use in the case of emergency. This must be provided to the registration desk.

Any personnel having unsupervised contact with juniors in an enclosed environment, if they have not had CRB checks performed, should work in pairs.

### *7. Basic training*

All personnel working unsupervised with children should be familiar with the British Rowing Safeguarding and Protecting Children policy and the information it contains on good practice.

### *8. Photography*

A copy of British Rowing's advice on photography will be held at Race Control