



Upper Thames Rowing Club
Remenham Lane, Remenham, Berkshire RG9 3DB
Tel: 01491 575745 www.utrc.org.uk

UTRC Social Media Policy

The Upper Thames Rowing Club (UTRC) social media guidelines are designed to protect the welfare and interests of our members and our Club. Members are advised that comments made on any social media platform, private or otherwise, that bring the sport, the club or individual members into disrepute may be liable to sanction, up to and including being removed from the membership.

Policy

UTRC recognises that some members will make use of social networking in their own time, using their own equipment. Whilst there is no intention to restrict any proper and sensible exercise of the individual's rights and freedoms, it is expected that all members will **take personal responsibility and** conduct themselves in such a way as to avoid bringing UTRC into disrepute.

This policy has been prepared to protect the privacy, confidentiality and interests of UTRC and its members. This policy only applies to Club related issues and is not meant to infringe upon an individual's personal interaction or commentary online. However all members are asked to respect the privacy, confidentiality of UTRC and those working on their behalf, and not post anything that might be considered to breach this. Members should take care when discussing information relating to UTRC affairs as discussions can sometimes be misinterpreted.

All members should be aware that any inappropriate posts made to social media sites could lead to disciplinary action. Members should be aware that the Committee takes the posting at any time of offensive material, and the harassment, bullying or victimisation of members via the internet and social networking sites very seriously. A breach of any of the following may lead to disciplinary action up to and including expulsion.

What to do if you believe you are being harassed, bullied or victimised via a social networking site

If you are a member who believes that you are being harassed, bullied or victimised as a result of another member's post to an internet site, it is open to you to take the necessary action. Members should contact the Captain of the club or another Committee member for support and guidance on the informal and formal action which can be taken.

Consequences of not following this policy

Any member found to be in breach of the above may be subject to disciplinary action.